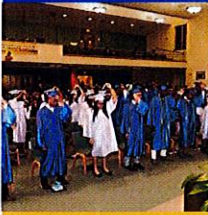


# Union County TEAMS Charter School

## High School/College Leadership Academy

### EXECUTIVE SUMMARY



Our alumni currently attend and/or are graduates of these Colleges, Universities, and Trade Schools:

**HBCU'S**  
Howard

North Carolina A. & T.  
Elizabeth City  
Florida Memorial  
Morgan State  
**NEW JERSEY**  
N.J.I.T.

Rutgers (New Brunswick/Newark)  
Kean  
Montclair State  
College of New Jersey  
New Jersey City  
Felician

St. Elizabeth  
St. Peters

**PRIVATE**

Penn State (PA)  
St. Johns (NY)  
Hofstra (NY)  
Hamilton (NY)

**LOCAL—2 year**

Raritan Valley College  
Middlesex County College  
Union County College

**TR.I.D.E**

Lincoln Tech  
... and it continues

Mrs. Sheila L. Thorpe  
Executive Director

Mr. Michael Chiles  
Vice Principal/  
Director Operations

Mrs. Eleanor Worrill  
Director of Curriculum, Instruction and Assessment

**Achievements:** As a small learning community, *Union County TEAMS (Technology, Engineering, Architecture, Math, and Science) Charter School* and High School/College Leadership Academy earned the designation as a **Tier I ranked Charter School** serving grades K – 12. According to the NJ DOE yearly performance report, this ranking highlights schools that have met and/or exceeded standards designed by the state in academics, attendance, graduation rate, and college and career readiness. We are in our **19<sup>th</sup> year**, having **graduated 294** High School seniors who have collectively amassed over **2,600 college credits** from Middlesex County College as participants in our High School/College Bridge Program. The state also recognizes our two- and three-years consecutive graduation rate of **100%** with a **77%** college attendance rate.

**Defining Attributes:** In grades 9 –12, We provide a comprehensive curriculum enhanced by our Bridge to College Program at Middlesex County College aka **“Beyond These Four Walls”**. Eligible students attend this program free of charge which allows families to save on their future college education as students may apply these credits to state colleges and Universities, HBCU’s, and some private institutions. Additionally, students continuing to a four year institution, enter as a second semester freshman thus saving the family thousands of dollars. Our Leadership Academy teaches leadership skills and enhances our program with advanced college preparation, student development and community building. The 2024 graduating class of 39 student leaders will amass close to 170 college credits as a result of their participation and ‘smart work’.

**Our K—8** students enjoy enrichment thru an Extended Day and Summer Programs for basic skills, STEM enrichment, extra-curricular activities, and educational field trips. Other defining attributes are the emphasis on a 1:1 student technology initiative. Every class is a computer lab with Wi-Fi and individual chrome-books which enhance computer skills through integrated use of technology for daily academics. Finally, “Seven Mindsets” is our curriculum to help students in Social Emotional Learning.

Staff laptops provide dedicated tools for current teaching trends as discovered on the world-wide web. These tools are a communication vehicle to parents and students, the primary instrument for lesson plan development, grading, and the teaching platform for our digital curriculum, **SavvasRealize.Net**, with a focus on ELA, math, science and integrated technology. **For grades K—5**, a “Hands on” approach is the model for our STEM lessons thru **STEMSCOPE** based upon NJSLs (New Jersey Student Learning Standards). All of these combine to produce students who exhibit the following characteristics:

- ⇒ Read fluently, think critically, and write with understanding,
- ⇒ Interact with subject matter relative to the global environment,
- ⇒ Know how and desire to lead,
- ⇒ Manage and resolve conflict in a responsible way,
- ⇒ Exhibit pride in their community via service learning and volunteerism, and
- ⇒ Work and learn in diverse teams.

**Facility and Enrollment:** The school has two locations in Plainfield, NJ. The K – 8 Program is on the SBC Campus, a three-story, state of the art church facility of 69,000 square feet of space including a regulation size gymnasium at the Shiloh Baptist Church. The 9 -12 Program is on the SMC Campus at the St. Mary’s Roman Catholic Church parish school. We remain a **Small Learning Community** with a capacity for 260 students at the K—8 Campus and 240 students at the High School. Currently, we serve ten other districts with Plainfield as the largest sending district.

**Personnel:** The school’s organizational design has metamorphosed into an Administrative TEAM/SWAT approach with two building administrators, vice-principal/Director of Operations, Director of Curriculum, HS school counselor, SEL Counselor, data manager, nurse, and administrative assistants. This Admin Team is lead by the Executive Director, the visionary for the school. In order to be inclusive of all populations, the school has several consultants who provide services to our Special Needs students and families with a LDTC consultant as our Child Study Team Supervisor, an ELL consultant, and a Counseling Specialist supporting counselors in advancing social emotional learning, extended high school programming that ensures graduation of all seniors. With approximately 50 staff members, the school operates under the oversight of its Board of Trustees who supports comprehensive staffing including a business office, administrators, teachers, substitutes, consultants and auxiliary support staff.

While our focus is to take your child from **Kindergarten to College** in this single school setting, we do not neglect each child’s personal needs to aspire to varied opportunities. Our **Speaker’s Bureau** of professionals from various trades, the business community, engineers, architects, scientists, inventors, designers, entrepreneurs, and others impact the growth and development of all students in this small learning community. **Senior requirements for graduation include an Exit Interview, a personal portfolio, acceptance to a minimum of two colleges/universities (2/4 year) or trade schools, and certified 100 hours of service learning.** It is in these activities that seniors conclude their preparation for entry into a global society ready to take their places as citizens of the world, but more than that become ....

**“Community Builders ... Aiming High and Achieving Greatness.”**